



# WORD BACK

No.24/2018  
3 September 2018

A  B  C  D  Day  Retained

## Payment of Mid Term Increase

Formal advice has been received from the MFS that the new rates of pay incorporating the mid term pay increase of 2% will commence to be paid to those employed under the SAMFS Enterprise Agreement 2014, from the paid period of 13 September 2018.

The increased wages came into force from 1 July 2018 so back pay will be calculated and we are advised, will be paid to members in the pay period of 27 September 2018.

Members are encouraged to always check your pay slips and to raise any concerns as soon as possible.

## WHSR Training

Eleven Work Health and Safety Representatives (WHSRs) last week completed their first year WHSR training course. This training provides your WHSR with knowledge of the WHS legislation, the responsibilities and obligations of the parties and importantly, certification for them to exercise powers under the WHS Act.

Several WHSRs have participated in the training previously and others were new to the course, but it's always good to refresh memory and take your knowledge that bit further with an update in a new 3-year term of office.

The Act provides for 5 days training for each WHSR in their first year of each term of office, 3 days in the second year and 2 days in the third year. For those who have completed the first year (5 day) course, we are running a 2<sup>nd</sup> year (3 day) training course in October this year. WHSRs will be emailed with the dates and details shortly.

If there is sufficient interest, we will also run a further first year (5-day) training course.

*Pictured: Acting Chief Officer Paul Fletcher and ACFO Phil Kilsby address the WHSR training course on Monday 27 August 2018*



Work Health and Safety is a critical issue for firefighters and there are a number of issues raised by the WHSRs which require the attention of our Work Health & Safety Committee, headed up by State Councillor SO Shaun Goad, so a meeting is being planned for the near

future to progress them. Members are encouraged to call or email the union office or Shaun Goad, with issues of concern to you, which you would like to see addressed.

The MFS is planning to deliver training to WHSRs representing Retained Firefighters out in the regions. The UFU has sought information from management regarding how this will be rolled out and we will keep members informed of information as it comes to hand.

Meanwhile MFS WHS Manager Mr Steve Pavlich is co-ordinating a program of installing WHS noticeboards to all stations as required by the Act, and you will soon have easy access to information on important WHS issues.

## **Retirement Social**

It was both an honour and a pleasure to attend the Retirement Social at Pavilion on the Park on Friday 31 August 2018.

Entertainingly compered by SFF Adam Maslen, the room rocked with laughter and good cheer as the retiring members and their workmates told tall and true stories about their working lives as firefighters and staff.

Stories were told which perhaps shouldn't leave that room, but among other things, I'll certainly look differently at used milk cartons on station in future.

Retirements celebrated at the 2018 Jack Crossman Memorial Retirement Social included:

Dennis Beinke	45 years service	Ray Ladhams	36 years service
Mandy Chartier	39 years service	Anna Migliaccio	50 years service
Jeff Connolly	43 years service	Alex Prodanovski	44 years service
Ken Crane	41 years service	Dave Rohde	38 years service
Richard Gloyn	42 years service	Ralph Sewer	45 years service
Greg Henry	39 years service	Mark Shepherd	38 years service
Anthony Hill	41 years service	Brian Sutherland	40 years service
Thomas Hoey	40 years service	Francie Tonkin	17 years service
Rod Kersten	40 years service	Lawry Williams	33 years service
Peter Knowles	37 years service		

The UFU also notes with respect, the recent retirement of former Chief Officer Mr Greg Crossman.

A minute silence was also observed to remember and honour those who have passed away in the last year, including:

Brett Fox	Colin Brand	Michael Cusack
Ronald Carr	Robert Galbraith	Robert Dyer
Dean Wittwer	Terry Harbutt	Thomas Schwerdt
Leo Gaskin	Arthur Nicoll	Ray Keam
Carlo Rossi	Peter Hoare	David Hodson
Colin Watts	Geoffrey Williams	Allan Blagrove
Andrew Lindsay	Raymond Ford	Ray Sedunary

Please take care out there.

In solidarity

**Max Adlam**

**UFU Secretary**