



# WORDBACK

No 31/2019  
19 AUGUST 2019

A     B     C     D     Day     Retained

## MID TERM REVIEW

The UFU has put our case on behalf of all members employed under the South Australian Metropolitan Fire Service Enterprise Agreement 2017 (EA) to the Single Bargaining Centre (SBC) for the second *full* 2% pay increase in relation to the Mid Term Review, last Friday 16 August 2019.

As part of settling the EA in December 2017, the union and the employer (MFS management and the State Government) agreed to work together on initiatives designed to help make the MFS more productive and efficient.

These included reviews and initiatives such as Enhanced Community Safety and Engagement Strategies, Functional Fitness Project, Electronic Rostering, Commcen Surge Capacity, Marine Capability, Learning and Development Review, Operational procedures/policy review, Zone Preference System, etc.

In return it was agreed there would be midpoint reviews in 2018 and 2019 for an additional total of between a minimum of 2 to a maximum of 4% wage increases in the period overall, to be paid from 1 July 2018 and 1 July 2019 respectively.

Amidst much angst from government representatives in July 2018, the first 2% was paid.

For the information of newer members, these increases are in addition to the 3x1.6% wage increases applicable on 1 January of each year of the EA, with the last increase of 1.6% increase due on first full pay period on or after 1 January 2020.

Last Friday the union made a substantial submission which more than justifies the modest 2% pay increase sought.

The employer's submission was that no increase is justified.

The Decision is reserved but we are advised that it will be provided in writing in the near future.

Members can be sure you will be kept informed of the outcome.

## ENTERPRISE AGREEMENT LOG OF CLAIMS

The consolidated log of claims for the forthcoming EA has been endorsed by the UFU State Council and Shop Stewards and now will be coming out to members for endorsement from tomorrow Tuesday 20 August 2019 in the form of an electronic survey.

The survey will be open for two weeks (14 days) and the bargaining process will be initiated immediately after that.

Thank you to everyone involved in driving and participating in this agenda which provides a very solid basis for our negotiations.

# PFAS MEETING

**WEDNESDAY 21 AUGUST 2019  
1030 - 1230 HOURS**

UFU OFFICE  
148 SOUTH ROAD  
TORRENSVILLE

RSVP [INFO@UFUSA.COM.AU](mailto:INFO@UFUSA.COM.AU)

Presentations from Professor Mark Taylor, Macquarie University and Krystle Mitchell, MFS Scientific Officer

## **PFAS UPDATE**

The UFU has organised a meeting of interested personnel and subject experts to discuss future response to PFAS and in particular the future of Largs North Station. All Interested members are urged to attend the UFU Office at 1030 hours on Wednesday 21 August 2019. Please RSVP for catering purposes.

A further meeting of the MFS PFAS Consultative Committee is also being organised for the near future for the parties to confirm the agreed plan of action.

## **PT AUGUSTA STATION DISPUTE**

The UFU wrote to the MFS Chief Officer on 30 July 2019 advising that the dispute over the situation at Pt Augusta Station should be referred to the Single Bargaining Centre (SBC) for assistance in achieving progress towards a resolution for everyone at Pt Augusta Station.

We are still awaiting a date for the meeting of the SBC from the MFS.

## **DISPUTE IN THE MFS ENGINEERING DEPARTMENT WORKSHOP**

The UFU met with the MFS and representatives from the Department of Treasury and Finance on Monday 12 August 2019 to continue to pursue a satisfactory outcome of the matters of dispute as outlined in WordBack No 29.

Negotiations are ongoing and members will be kept updated on any progress.

In solidarity,

**Max Adlam**  
Secretary

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