

**APPENDIX A – TOTAL WAGE SCHEDULE PERMANENT FULL TIME
FIREFIGHTERS EFFECTIVE FROM 1 JULY 2019**

RANK	Current Weekly Wage Rate	1.6% increase from FFPP on or after 1/01/2018	2% increase from FFPP on or after 1/07/2018	1.6%* increase from FFPP on or after 1/01/2019	2% increase from FFPP on or after 1/07/2019	1.6%* increase from FFPP on or after 1/01/2020
FIREFIGHTERS						
Recruit Firefighter	947.66	962.82	982.08	997.79	1017.75	1034.03
Fourth Class Firefighter	1396.73	1419.08	1447.46	1470.62	1500.03	1524.03
Third Class Firefighter	1426.51	1449.33	1478.32	1501.97	1532.01	1556.52
Second Class Firefighter	1486.19	1509.97	1540.17	1564.81	1596.11	1621.64
First Class Firefighter Level 1	1546.28	1571.02	1602.44	1628.08	1660.64	1687.21
First Class Firefighter Level 2	1620.39	1646.32	1679.25	1706.11	1740.23	1768.08
First Class Firefighter Level 3	1695.55	1722.68	1757.13	1785.25	1820.96	1850.09
Senior Firefighter Level 1	1770.44	1798.77	1834.75	1864.10	1901.38	1931.80
Senior Firefighter Level 2	1883.98	1914.12	1952.40	1983.64	2023.31	2055.69
OFFICERS						
Station Officer Level 1	1997.52	2029.48	2070.07	2103.19	2145.25	2179.58
Station Officer Level 2	2152.60	2187.04	2230.78	2266.47	2311.80	2348.79
Station Officer Level 2A	2199.26	2234.45	2279.14	2315.61	2361.92	2399.71
Commander Level 1	2379.26	2417.33	2465.68	2505.13	2555.23	2596.12
Commander Level 2	2509.61	2549.76	2600.76	2642.37	2695.22	2738.34
Assistant Chief Fire Officer Level 1	2704.81	2748.09	2803.05	2847.90	2904.86	2951.34
Assistant Chief Fire Officer Level 2	2835.11	2880.47	2938.08	2985.09	3044.79	3093.51
MARINE						
Marine Operator Level 1	1770.44	1798.77	1834.75	1864.10	1901.38	1931.80
Marine Operator Level 2	1883.98	1914.12	1952.40	1983.64	2023.31	2055.69
Marine Officer Level 1	1997.52	2029.48	2070.07	2103.19	2145.25	2179.58
Marine Officer Level 2	2152.60	2187.04	2230.78	2266.47	2311.80	2348.79
COMMUNICATIONS						
Communications Operator	1695.55	1722.68	1757.13	1785.25	1820.96	1850.09
Senior Communications Operator Level 1	1770.44	1798.77	1834.75	1864.10	1901.38	1931.80
Senior Communications Operator Level 2	1883.98	1914.12	1952.40	1983.64	2023.31	2055.69
Communications Officer Level 1	1997.52	2029.48	2070.07	2103.19	2145.25	2179.58
Communications Officer Level 2	2152.60	2187.04	2230.78	2266.47	2311.80	2348.79
Senior Communications Officer	2509.61	2549.76	2600.76	2642.37	2695.22	2738.34

APPENDIX A (1) – HOURLY TRAVEL RATE EFFECTIVE FROM 1 JULY 2019

RANK	Current hourly travel Rate	From FFPP on or after 1/01/2018	From FFPP on or after 1/07/2018	From FFPP on or after 1/01/2019	From FFPP on or after 1/07/2019	From FFPP on or after 1/01/2020
FIREFIGHTERS						
Recruit Firefighter	24.95	25.35	25.86	26.27	26.80	27.22
Fourth Class Firefighter	26.38	26.80	27.34	27.77	28.33	28.78
Third Class Firefighter	26.93	27.36	27.91	28.35	28.92	29.38
Second Class Firefighter	28.07	28.52	29.09	29.56	30.15	30.63
First Class firefighter Level 1	29.20	29.67	30.26	30.75	31.37	31.87
First Class Firefighter Level 2	30.59	31.08	31.7	32.21	32.85	33.38
First Class Firefighter Level 3	32.03	32.54	33.19	33.72	34.39	34.94
Senior Firefighter Level 1	33.44	33.98	34.66	35.21	35.91	36.49
Senior Firefighter Level 2		36.15	36.87	37.46	38.21	38.82
OFFICERS						
Station Officer Level 1	37.73	38.33	39.10	39.72	40.51	41.16
Station Officer Level 2	40.69	41.34	42.17	42.84	43.70	44.40
Station Officer Level 2A	41.54	42.20	43.04	43.73	44.60	45.32
Commander Level 1	44.94	45.66	46.57	47.32	48.27	49.04
Commander Level 2	47.41	48.17	49.13	49.92	50.92	51.73
Assistant Chief Fire Officer Level 1	51.09	51.91	52.95	53.80	54.88	55.75
Assistant Chief Fire Officer Level 2	53.55	54.41	55.50	56.39	57.52	58.44
MARINE						
Marine Operator Level 1	33.44	33.98	34.66	35.21	35.91	36.49
Marine Operator Level 2		36.15	36.87	37.46	38.21	38.82
Marine Officer Level 1	37.73	38.33	39.10	39.72	40.51	41.16
Marine Officer Level 2	40.69	41.34	42.17	42.84	43.70	44.40
COMMUNICATIONS						
Communications Operator	32.03	32.54	33.19	33.72	34.39	34.94
Senior Communications Operator Level 1	33.44	33.98	34.66	35.21	35.91	36.49
Senior Communications Operator Level 2		36.15	36.87	37.46	38.21	38.82
Communications Officer Level 1	37.73	38.33	39.10	39.72	40.51	41.16
Communications Officer Level 2	40.69	41.34	42.17	42.84	43.70	44.40
Senior Communications Officer	47.41	48.17	49.13	49.92	50.92	51.73

**APPENDIX E – UNIVERSAL HOURLY RATES – RETAINED FIREFIGHTERS*
EFFECTIVE FROM 1 JULY 2019**

RANK	Current Hourly Wage Rate	1.6% increase from FFPP on or after 1/01/2018	2% increase from FFPP on or after 1/07/2018	1.6%* increase from FFPP on or after 1/01/2019	2% increase from FFPP on or after 1/07/2019	1.6%* increase from FFPP on or after 1/01/2020
Retained Recruit	24.95	25.34	25.85	26.26	26.79	27.21
Retained Firefighter	37.16	39.74	40.53	41.18	42.00	42.68
Retained Senior Firefighter	40.50	47.34	48.29	49.06	50.04	50.84
Retained Senior Firefighter Qualified	44.23	50.37	51.38	52.20	53.24	54.10
Retained Station Officer	49.94	53.41	54.48	55.35	56.46	57.36
	59.49					